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 ROBERT STEELE 2nd DISTRICT  
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## COMMISSIONERS

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 GREGG GOSLIN 14TH DISTRICT  
 TIMOTHY O. SCHNEIDER 15TH DISTRICT  
 JEFFREY R. TOBOLSKI 16TH DISTRICT  
 ELIZABETH "LIZ" DOODY GORMAN 17TH DISTRICT

OFFICE OF THE  
**BOARD OF COMMISSIONERS OF COOK COUNTY**

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TONI PRECKWINKLE  
 PRESIDENT

MATTHEW B. DELEON  
 SECRETARY TO THE BOARD

**DECEMBER 11, 2012**

**NOTICE**

There will be a meeting of the **Finance Subcommittee on Labor** of the Board of Commissioners of Cook County on **Tuesday, December 18, 2012** at the hour of **9:30 A.M.** in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois to consider the following:

321088 APPROVING COLLECTIVE BARGAINING AGREEMENTS (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreements for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, AFL-CIO (AFSCME) representing County Police Officers (Local 2264); County Police Sergeants (3958); Correctional Sergeants (Local 3692) and Correctional Lieutenants (Local 2226); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).



**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321089 APPROVING COLLECTIVE BARGAINING AGREEMENTS (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreements for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, Collective Bargaining Agreements for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, have been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL- CIO (AFSCME) representing Support Staff in the Office of the Public Defender (Local 3696), Assistant Public Defenders (Local 3315); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreements negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreements between the County of Cook/Sheriff of Cook County and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321090 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL- CIO (AFSCME) representing employees in the Office of the Public Defender, Medical Examiner and the Office of Adoption and Child Custody Advocacy (Local 1767); and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321091 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING SALARY SCHEDULE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA); and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Illinois Licensed Practical Nurses Association (ILPNA).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA) provided by the Bureau of Human Resources; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321092      APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Cook County Pharmacy Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

**WHEREAS**, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200.

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321093 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270) representing Stroger Hospital Sergeants; and

**WHEREAS**, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP 270).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook the Metropolitan Alliance of Police (MAP 270) provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321094 ANNUAL APPROPRIATION BILL (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**WHEREAS**, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

**WHEREAS**, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

**WHEREAS**, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary.

**NOW, THEREFORE, BE IT RESOLVED**, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Wage Rate</u>	<u>Effective Date</u>
2392	Laborer	\$36.20	6/1/12
2393	Laborer I	\$36.20	6/1/12
2394	Laborer II	\$36.60	6/1/12
2395	Laborer Foreman	\$37.30	6/1/12
2396	Laborer Foreman (Highway)	\$37.30	6/1/12
2363	Plasterer Helper	\$36.20	6/1/12
1404	Building and Zoning Inspector I	\$41.52	6/1/12
1415	Building and Zoning Inspector II	\$44.52	6/1/12
1412	Fire Prevention Inspector	\$44.52	6/1/12
1420	Zoning Plan Examiner I	\$44.52	6/1/12
1402	Building and Construction Plan Examiner	\$44.52	6/1/12
2317	Carpenter	\$41.52	6/1/12
2318	Carpenter Foreman	\$44.52	6/1/12
2321	Lather	\$41.52	6/1/12

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

321095 ANNUAL APPROPRIATION BILL (PROPOSED RESOLUTION). Transmitting a Communication, dated December 4, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**WHEREAS**, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

**WHEREAS**, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

**WHEREAS**, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary and

**NOW, THEREFORE, BE IT RESOLVED**, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2320	Glazier	\$39.50	6/1/12

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

**\*Referred to the Finance Subcommittee on Labor on 12-04-12.**

  
Matthew B. DeLeon, Secretary

Chairman: Murphy  
Vice-Chairman: Garcia  
Members: Butler, Fritchey, Gainer, Reyes, Sims